

Negotiation Meeting Minutes
Wilder Education Association and Wilder School District
June 4, 2014
Wilder School District Boardroom

Present for the District: Jeff Dillon, Superintendent
Amy White, Attorney
Susan Lincoln, District Clerk

Present for the Association: Sarah Hoover
Valerie Murray

No members of the public were in attendance at the open meeting.

1:32 p.m. Commencement of the negotiations discussion.

Ms. White presented the Association Team with proposed ground rules for the operation of the negotiation sessions. Both teams read through the proposed rules and were in agreement upon the ground rules for the process.

Ms. White indicated that there were 2 scenarios being presented due to the failure of the May 20 supplemental levy passing. The "A" plan is the offer based on the August 26, 2014 not passing. Some of the changes included are; \$436.00 of the employee's cost for Blue Cross insurance would be covered by the District. The balance of \$34.30 would be picked up by the employee. Any dependent coverage would be at the expense of the employee.

Staff would still have the option to enroll with Delta Dental, but the full cost of \$36.99 would be paid by the employee. Any dependent coverage would be at the expense of the employee.

In the event that the August 26 Supplemental Levy passes, some of the proposed changes are; the district will pay the full amount of the employee's premium with Blue Cross in the amount of \$485.90.

The District will also pay the full amount of the employee's premium with Delta Dental in the amount of \$36.99.

The District will offer Vision Insurance to the employees, and will pay the full amount of \$8.67 for the employee's premium.

The District will provide a District paid Employee Assistance Program.

Ms. White held a discussion on the new Employee Scholarship Program. The parties agreed that the minimum amount certified staff may request is \$75.00 per credit for tuition reimbursement for any graduate courses taken for recertification and/or for courses taken to fulfill a degree program. The maximum amount allowed for certified staff would be \$500.00.

Ms. White will bring back changes and corrects as discussed.

Discussion was held about the new technology the District is bringing in. Staff has indicated there are concerns about the staff training. Superintendent Dillon indicated that they are looking to have professional development and training on Wednesday afternoons to insure that staff is well trained with the technology.

The parties agreed to meet again on June 9, 2014 at 1:30.

Attachments to Minutes:

1. Ground rules
2. Negotiated Agreement 2014-2015

Negotiations session concluded at 2:30 p.m.

Respectfully Submitted
Susan Lincoln
District Clerk