

**STAFF AND PERSONNEL
SERIES 400**

409.1

TITLE: STAFF DEVELOPMENT/RISK MANAGEMENT TRAINING

The Wilder School District Board of Education believes a comprehensive staff development program is essential to the continuous growth and development of our school system.

We recognize that in order to prepare students to function in our rapidly changing world community and to keep pace with changes in educational mandates and best practices theory, we must make every effort to keep abreast of the changes ourselves through continual and significant investment in the renewal and development of our staff.

The Board directs the administration to schedule and conduct professional development activities as the Superintendent deems appropriate within the constraints of the District's budget.

Risk Management/Safety Training

The Board of Education also believes the District must identify and measure risks of loss due to the damage or destruction of District property or to claims against the District by others claiming to have been harmed by the action or inaction of the District, its offices or staff. A risk management/safety program shall be implemented by the Superintendent utilizing resources from the district insurance carrier and legal counsel to reduce or eliminate risks where possible.

All staff will be required to participate in risk management/safety on-line courses and/or workshops as assigned by the administration.

Cross Reference: 8520 Inspection of School Facilities

Legal Reference: I.C. § 33-701 Fiscal year – Payment and accounting of funds

I.C. § 33-1613 Safe public school facilities required

Revised: November 11, 2010

Amended: 9/9/2013