

**STAFF AND PERSONNEL
SERIES 400**

403.1

TITLE: TEACHER RESIGNATION

Certificated Professional Employees who are under contract during the current school year or for the next ensuing school are sometimes offered positions in other school systems/employment opportunities which may provide professional advancement and/or may otherwise need to cease their employment obligations for other personal or professional reasons. Such events may cause a teacher to ask to be released from a contract in the local schools.

In such a situation, the board's first obligation is to the children in the schools. Accordingly, at the Board's sole discretion and only if a suitable replacement can be found and it is felt that the educational program of the school will not be impaired by release of the certificated professional employee in question; the certificated professional employee may be released from the obligation of the then existing Standard Teacher Contract.

However, should any certificated employee break/abandon a contract with the District without the permission of the Board after the return of a signed teacher contract for the next ensuing school year or during the course of the school year when the teacher is under contract:

1. Pursuant to Section 33-1208A, Idaho Code, the Board shall within ten (10) days of the severance of employment, report to the chief officer of teacher certification the circumstances and the name of any educator who is dismissed, resigns or is otherwise severed from employment for reasons that could constitute grounds for the revocation, suspension or denial of a certificate.
2. Pursuant to Principle IX.d (having knowledge of a violation of the Code of Ethics for Idaho Professional Educators and failing to report the violation to an appropriate education official) an administrator shall report to the Professional Standards Commission that there is reason to believe that the employee in question has violated Principle VIII.a (Abandoning any contract for professional services without the prior written release from the contract by the employing school district or agency) and/or Principle VIII.b (willfully refusing to perform the services required by a contract) of the Code of Ethics for Idaho Professional Educators.

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