

**BOARD OF EDUCATION
SERIES 200**

205.3

TITLE: DECISION AUTHORITY

Philosophy: It is understood that misunderstandings and differences of opinion between the Board and the superintendent occur from time-to-time. Usually, these differences revolve around decision authority.

In an attempt to rationally and congenially deal with these occasional differences, the following decision chart has been developed. It is to be considered an open document that will change over time. It is also meant to be developed cooperatively by the Board and the superintendent whenever a need requiring special definition emerges.

Decision Levels:

1. The superintendent has complete authority to decide or act (within the limits of law, Board Policy, social mores and conscience).
2. The superintendent has complete authority to decide or act but must keep the Board informed about the decision already made or the action already taken.
3. The superintendent has authority to decide or act only with prior approval of the Board (approval by phone is acceptable).
4. The superintendent may be asked for recommendations, but decisions or direction comes from the Board.
5. The superintendent seldom, if ever, participates in making these decisions.

DECISION	LEVEL
1. Make unbudgeted capital expenditures	3
2. Advertise for new positions	3
3. Advertise for vacated positions	2

ADOPTED: May 13, 1993